

Application for Employment

The Republic Steakhouse
701 University Drive East
College Station, TX 77840
979-260-4120
www.therepublicsteakhouse.com



Primrose Path
701 University Drive East
College Station, TX 77840
979-431-5251
www.primrosepathwinebar.com

APPLICANT INFORMATION

First Name		M.I.		Last Name	
Street Address					Apt/Unit #
City			State		ZIP
Phone #			Social Security #		
Email Address					
Are you a citizen of the United States? <i>(proof of U.S. citizenship required if hired)</i>	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Have you ever been convicted of a felony? <i>(the existence of a criminal record does not constitute an automatic bar to employment)</i>	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If no, are you authorized to work in the U.S.? <i>(proof of immigration status required if hired)</i>	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, please state the nature of the offense and disposition of the case		

EDUCATION

High School					Location	
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree Completed	
College					Location	
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree Completed <i>(major/minor)</i>	

REFERENCES

Please list two professional references

Full Name					Relationship	
Address			City		State	Zip
Email					Phone #	
Full Name					Relationship	
Address			City		State	Zip
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WORK HISTORY

Please list your past two previous jobs

Company						Phone #	
Address				City	State	Zip	
Date of Employment	From	To	Supervisor's Name & Title				
Describe Duties				Specific reason for leaving			

Company						Phone #	
Address				City	State	Zip	
Date of Employment	From	To	Supervisor's Name & Title				
Describe Duties				Specific reason for leaving			

May we contact your previous supervisor(s)?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If not, list the employers you do not wish for us to contact and why
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EMPLOYMENT INFORMATION

Position Desired (check all that apply)	Food Runner <input type="checkbox"/> Kitchen <input type="checkbox"/> Host <input type="checkbox"/> Server <input type="checkbox"/>	What type of employment are you seeking? Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary <input type="checkbox"/>	Are you currently employed? YES <input type="checkbox"/> NO <input type="checkbox"/>
Please check all restaurants that you wish to apply to	The Republic Steakhouse <input type="checkbox"/> Primrose Path <input type="checkbox"/>	If hired, when would you be able to start?	
Please list any days/hours you cannot work and the reasons why		List any friends or relatives that are employed by the company	
Are you able to perform standard restaurant & bar operational tasks without special accommodation?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If applicable, please describe which tasks you will need accommodation to perform, and explain what type of accommodation you will need	
How did you find out about this job?	Online <input type="checkbox"/> Current Employee <input type="checkbox"/> Walk-In <input type="checkbox"/> Relative <input type="checkbox"/> Friend <input type="checkbox"/> Co-Worker <input type="checkbox"/> Other <input type="checkbox"/>		

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AUTHORIZATIONS & AT-WILL EMPLOYMENT AGREEMENT

(Please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company. Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Name (please print) _____ Today's Date _____

Signature _____

We are an equal opportunity employer, dedicated to a policy of nondiscrimination in hiring or terms of employment on the basis of race, color, age, sex, religion, disability, national origin, ancestry, citizenship status, veteran status, marital status, military status, sexual orientation, pregnancy, medical condition or any non-job or non-business related factors or any other basis upon which discrimination is prohibited by the municipal, state or other federal law. No question on this application is intended to secure information to be used for such discrimination.